

APPROVED

REPORT OF GENERAL MANAGER

DEC 13 2006

NO. 06-366

DATE December 13, 2006

BOARD OF RECREATION  
AND PARK COMMISSIONERS

C.D. Various

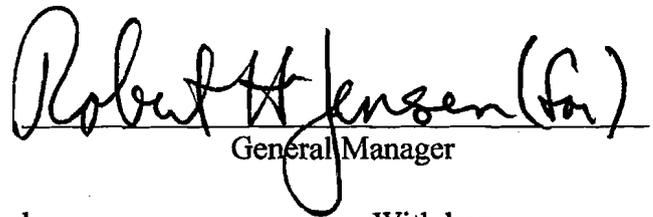
BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: AMENDMENT TO PERSONNEL RESOLUTION NO. 10165 – SECTION 1E  
(SUBSTITUTE POSITIONS)

J. Combs \_\_\_\_\_  
S. Huntley \_\_\_\_\_  
J. Kolb \_\_\_\_\_  
K. Regan \_\_\_\_\_

\*H. Fujita \_\_\_\_\_  
B. Jensen \_\_\_\_\_  
F. Mok \_\_\_\_\_  
M. Shul \_\_\_\_\_



  
General Manager

Approved                     

Disapproved \_\_\_\_\_

Withdrawn \_\_\_\_\_

RECOMMENDATION:

That the Board amend Personnel Resolution No. 10165 effective immediately as follows:

Section 1E – Substitute Positions:

1. ADD

<u>No.</u>	<u>Code</u>	<u>Classification/Location</u>
1	3127-2	Construction & Maintenance Supervisor II - West Region

2. DELETE

<u>No.</u>	<u>Code</u>	<u>Classification/Location</u>
1	3127-1	Construction & Maintenance Supervisor I - West Region
2	3443	Plumber - Griffith Metro Pump House

SUMMARY:

The recommended change related to the Construction & Maintenance Supervisor position is the result of a decision by staff of the City Administrative Officer (CAO) with respect to a Pay Grade Request made by our Department. The decision by the CAO, which was rendered on November 14, 2006, approved a request that one position of Construction & Maintenance Supervisor I be upgraded in pay grade to that of Construction & Maintenance Supervisor II.

## REPORT OF GENERAL MANAGER

PG. 2

NO. 06-366

The recommended deletion of the two Plumber positions follows a recent reallocation of four Electrical Pumping Plant Operator positions to four Plumber positions (Board Report No. 06-342). As a result of that action, two substitute authority Plumber positions can now be eliminated consistent with staff's ongoing effort to reduce substitute authority positions whenever possible.

Staff of the City Administrative Officer has reviewed this Board Report and determined that the proposed changes utilize budgeted funds as intended.

### FISCAL IMPACT STATEMENT:

The salary difference in the annual cost of a Construction & Maintenance Supervisor I position and a Construction & Maintenance Supervisor II position is nearly \$5,200. Funding the Construction & Maintenance Supervisor position at the higher pay grade was already contemplated when staff recommended the position be established in substitute authority. At that time, staff identified two positions that would be held vacant to fund a Construction & Maintenance Supervisor position at the higher pay grade level (Board Report No. 06-311). As a result, there will be no further impact on the General Fund related to this action.

Deleting the Plumber positions will have no fiscal impact on the General Fund.

Prepared by Harold Fujita, Director, Human Resources Division.